

Proposal for a More Democratic Allocation of ASÍ Congress Delegates

Submitted to the 47th Congress of ASÍ | 15 October 2026

The 47th Congress of ASÍ resolves to instruct the Central Committee of ASÍ to commission independent experts to examine and put forward alternative methods for allocating Congress delegates that ensure the most equal possible democratic representation of members, irrespective of their earnings and the affiliation fees paid by member organisations to ASÍ.

The review shall specifically consider allocation according to the number of full members, based on a standardised definition; safeguards for smaller member organisations; and ways of separating the financing of ASÍ from democratic representation within the Confederation.

For each method, the review shall explain how Congress delegates would be distributed among member organisations and what information would be needed to ensure a transparent and fair process.

The findings shall be presented to all member organisations no later than six months after the conclusion of the Congress. The Central Committee shall subsequently prepare proposals for changes to the delegate allocation rules for the next ordinary Congress of ASÍ.

Explanatory memorandum

ASÍ is a confederation of workers whose activities should be founded on solidarity, equality and democracy. Representative democracy within the Confederation should therefore not be based on the ability of member organisations to pay affiliation fees, but on how many members they have and how strong a voice those members have at ASÍ Congresses.

We would not accept a system in which wealthy people had twice the voting power of low-paid people in general elections because they paid higher taxes. The same fundamental principle of equality should guide us when we shape the democratic governance of the workers' confederation.

The fact that members with higher earnings can have greater representation than lower-paid members, even though both contribute to the work of ASÍ, is inconsistent with the values of equality and solidarity that ASÍ is meant to uphold.

Funding our collective work is an important task, but higher contributions should not buy a stronger voice. Neither bylaws nor custom should lead to democratic representation within the labour movement being assessed in monetary terms.

sterkari rödd. Lág laun eiga ekki að leiða til minna lýðræðislegs vægis innan
verkalýðshreyfingarinnar.

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